



GOVERNMENT OF INDIA  
OFFICE OF THE COMMISSIONER OF CUSTOMS  
CUSTOM HOUSE : KOLKATA

F.No. S 51(Misc) - 48/2010 Estt (Pt-III)

Dated: 22/07/2019

**ESTABLISHMENT ORDER NO.: 171/2019**

In pursuance to the Departmental Screening Committee meeting held on 14.02.2019 at 11:30 AM, the following officers in the grades of Head Havaldar are hereby granted financial up-gradation under MACP Scheme in the scales and from the date as shown against their names:-

Sl. No.	Name of the Officer (Shri/Smt)	Designation	Date from which benefit under MACP is to be given
1	Manoj Paul	Head Havaldar	29.06.2019; 3rd MACP Rs 2400/- revised to Rs 25,500-81,000/- (Level-4) as per 7th CPC
2	Sudip Dey		29.06.2019; 3rd MACP Rs 2400/- revised to Rs 25,500-81,000/- (Level-4) as per 7th CPC

The up-gradation of the pay under MACP scheme is :-

1. The MACP scheme contemplates merely placement on personal basis in the immediate higher Level of pay-matrix/grant of financial benefits only and shall not amount to actual/functional promotion of the employees or change in their seniority positions, designations, classifications or higher status.
2. The financial up-gradation would be on non-functional basis subject to fitness in the hierarchy of the pay.
3. Pay fixation in the higher scale is to be done under the provision of FR-22(1)(a)(1).
4. Grant of higher Levels of pay matrix shall be subject to change consequent upon any subsequent clarification/condition issued by the Ministry/DOP&T in this regard.

This issues with approval of Additional Commissioner of Customs (A&A).

(Naiyer Equabal Ahmed)  
Assistant Commissioner of Customs  
Personnel and Establishment  
Custom House, Kolkata.

Copy to:-

1. Persons concerned
2. CAO/PAO
3. PS to Chief Commissioner, Commissioner (A&A), ADC (A&A)
4. Personal file/AO(P&E)/DPC Unit/APAR Unit/Guard file
5. Group C Establishment
6. Notice Board
7. Computer Cell

(Naiyer Equabal Ahmed)  
Assistant Commissioner of Customs  
Personnel and Establishment  
Custom House, Kolkata.